

POLICY & PROCEDURES MANUAL
WAYLAND BAPTIST UNIVERSITY

Classification Number: 1.5.4

Revised: August 14, 2017

SUBJECT: WHISTLEBLOWER POLICY

Wayland Baptist University encourages all members of the university community (including faculty, adjunct faculty, staff, students, trustees, vendors, consultants, contractors, volunteers, and visitors), acting in good faith, to act as a whistleblower and report suspected or actual wrongful conduct.

A whistleblower as defined by thi

of an adverse employment action such as termination, compensation decreases, or poor work assignments and threats of physical harm. Any whistleblower who believes he/she is being retaliated against must contact the Human Resources Director immediately. The right of a whistleblower for protection against retaliation does not include immunity for any personal wrongdoing that is alleged and investigated.

All reports of illegal and dishonest activities will be promptly submitted to the president, who is responsible for investigating and coordinating corrective action.

Contact for Interpretation: Chief Financial Officer

This policy statement supersedes all previous policy statements on this subject.

Revisions:

- 08/14/2017 – Revision-title changes
- 12/02/2013 - Inception as policy 1.5.4